

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Fair Lawn County: Bergen

Employee Organization: Blue and White

Base Year Contract Term: 1/1/2012 12/31/2015 New Contract Term 1/1/2016 12/31/2018

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	\$6,283,341	\$5,937,798
Item 2	Increment		
Item 3	Longevity	\$340,100	\$311,959
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Additional Items			
Section III: Totals - Sum of costs in each column		\$6,623,441 (Total)	\$6,249,757 (Total)

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement)	\$6,623,441	NEW AGREEMENT ANALYSIS	
Effective Date (m/d/yyyy)	1/1/2016	1/1/2017	1/1/2018
Percent Increase	0	0	0
Total cost of increase			
Total base salary (successor agreement)	\$6,249,757	\$6,249,757	\$6,249,757

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	0.00
Dollar Impact (average per year over term of agreement)	\$0.00

Section VI

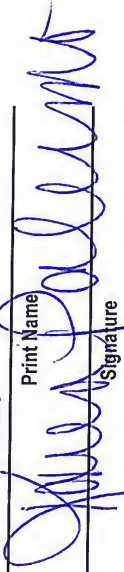
Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$1,052,470	\$1,442,313
Employee Contributions	\$263,117	\$187,493
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Karen Palermo Title: CFO

Signature:  Date: 1/28/2016